

OFFICE OF THE GOVERNOR
STATE OF MONTANA

STEVE BULLOCK
GOVERNOR



JOHN WALSH
LT. GOVERNOR

April 8, 2013

Michelle Cohens
Sletten Construction Company
mcohens@sletteninc.com

Dear Michelle,

I am pleased to recognize "Employee Stock Ownership (ESOP) Month" in the State of Montana.

I appreciate your efforts to raise awareness and help employees share in our nation's growth and prosperity.

Employee ownership has become a powerful incentive for Americans to make the best of their talents and energies within their work place. Employee ownership aids in creating and retaining jobs, and benefits both the companies and the employees.

I encourage the citizens of Montana to acknowledge October as Employee Stock Ownership (ESOP) Month and to recognize the importance of the contributions of Montana's employees and professionals who participate in stock ownership.

Sincerely,

A handwritten signature in blue ink, appearing to read "Steve Bullock".

Steve Bullock
Governor