



A Proclamation by the Governor

WHEREAS, employee stock ownership plans (ESOPs) have been established in approximately 11,500 companies in the United States, employing over 10 million working men and women; and

WHEREAS, employee ownership is becoming a practice that is instrumental in helping Americans share in our nation's growth and prosperity by enabling our citizens to accumulate significant amounts of capital stock in the business at which they are employed; and

WHEREAS, employee ownership has become a powerful incentive for Americans to make the best of their talents and energies in their places of work, thus strengthening the competitive potential of our state's businesses; and

WHEREAS, employee ownership aids in creating and retaining jobs in our state; and

WHEREAS, the successful record of employee-owned firms in benefiting both companies and employees merits recognition;

NOW, THEREFORE, I, BRIAN SANDOVAL, GOVERNOR OF THE STATE OF NEVADA, do hereby proclaim October 2013 as

Employee Ownership Month in Nevada



In Witness Whereof, I have hereunto set my hand and caused the Great Seal of the State of Nevada to be affixed at the State Capitol in Carson City, this 15th day of April, 2013.

By the Governor. _____ Governor

By Cass Miller Secretary of State

By _____ Deputy